



**City of El Monte, California**  
**Single Audit Report**  
*As of and for the Year Ended June 30, 2019*  
*with Report of Independent Auditors*

**City of El Monte, California**  
**Single Audit Report**  
***As of and for the Year Ended June 30, 2019***  
***with Report of Independent Auditors***

	<u>PAGE</u>
<b>REPORTS OF INDEPENDENT AUDITORS</b>	
Report of Independent Auditors on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	1
Report on Independent Auditors on Compliance for Each Major Federal Program, on Internal Control Over Compliance, and on the Schedule of Expenditures of Federal Awards Required by the Uniform Guidance	3
<b>SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS</b>	6
<b>NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS</b>	7
<b>SCHEDULE OF FINDINGS AND QUESTIONED COSTS</b>	8

**Report of Independent Auditors on Internal Control over Financial Reporting and  
on Compliance and Other Matters Based on an Audit of Financial Statements  
Performed in Accordance with *Government Auditing Standards***

**The Honorable Mayor and Members of the City Council**  
**City of El Monte**  
El Monte, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of El Monte, California (the City), as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated December 23, 2019.

**Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify a deficiency in internal control, described in the accompanying schedule of findings and questioned costs as item FS 2019 – 001 that we consider to be a significant deficiency.



## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the City's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **City of El Monte's Response to Finding**

The City's response to the finding identified in our audit is described in the accompanying schedule of findings and questioned costs. The City's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Vazquez &amp; Company LLP".

**Glendale, California  
December 23, 2019**

**Report of Independent Auditors on Compliance for Each Major Federal Program,  
on Internal Control over Compliance and on the Schedule of Expenditures of Federal Awards  
Required by the Uniform Guidance**

**The Honorable Mayor and Members of the City Council  
City of El Monte, California  
El Monte, California**

**Report on Compliance for Each Major Federal Program**

We have audited the City of El Monte's (the City) compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the City's major federal programs for the year ended June 30, 2019. The City's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

***Management's Responsibility***

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

***Auditor's Responsibility***

Our responsibility is to express an opinion on compliance for each of the City's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the City's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the City's compliance.



### **Opinion on Each Major Federal Program**

In our opinion, the City complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2019.

### **Other Matters**

The results of our auditing procedures disclosed instances of noncompliance which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying schedule of findings and questioned costs as Findings F2019-001 through F2019-003. Our opinion on each major federal program is not modified with respect to these matters.

The City's responses to the noncompliance findings identified in our audit are described in the accompanying schedule of findings and questioned costs. The City's responses were not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the responses.

### **Report on Internal Control over Compliance**

Management of the City is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the City's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the City's internal control over compliance.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



## **Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance**

We have audited the financial statements of the government activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the City's basic financial statements. We issued our report thereon dated December 23, 2019, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

*Vasquez & Company LLP*

**Glendale, California  
December 23, 2019**

**City of El Monte**  
**Schedule of Expenditures of Federal Awards**  
**Year ended June 30, 2019**

<u>Federal Grantor/Pass-Through Grantor/Program or Cluster Title</u>	<u>Federal CFDA Number</u>	<u>Pass-Through Entity/Grantor's Number</u>	<u>Passed-Through to Subrecipients</u>	<u>Federal Award Expenditures</u>
<b>U.S. Department of Agriculture</b>				
Passed through the State of California,				
Department of Education:				
Summer Food Service Program for Children	10.559	8190-5V	\$ -	\$ 8,595
<b>Total U.S. Department of Agriculture</b>			<u>-</u>	<u>8,595</u>
<b>U.S. Department of Housing and Urban Development</b>				
Direct Assistance:				
Community Development Block Grants/Entitlement Grants	14.218	Various	54,516	2,049,106 *
Home Investment Partnerships Program (HOME)	14.239	Various	-	13,264
Emergency Solutions Grant Program	14.231	Various	141,715	145,451
<b>Total U.S. Department of Housing and Urban Development</b>			<u>196,231</u>	<u>2,207,821</u>
<b>U.S. Department of Justice</b>				
Direct Assistance:				
Equitable Sharing Program	16.922	CA0192200	-	788,902 *
Edward Byrne Memorial Justice Assistance Grant Program	16.738	2016-DJ-BX0878	-	863
Edward Byrne Memorial Justice Assistance Grant Program	16.738	2017-DJ-BX0343	-	8,477
Edward Byrne Memorial Justice Assistance Grant Program	16.738	2018-DJ-BX0755	-	16,277
<b>Total U.S. Department of Justice</b>			<u>-</u>	<u>814,519</u>
<b>U.S. Department of Transportation</b>				
Passed through State of California,				
Office of Traffic Safety:				
State and Community Highway Safety	20.600	PT 18040	-	37,716
Minimum Penalties for Repeat Offenders for Driving While Intoxicated	20.608	PT 18040	-	24,541
State and Community Highway Safety	20.600	PT 19030	-	55,399
Minimum Penalties for Repeat Offenders for Driving While Intoxicated	20.608	PT 19030	-	72,402
National Priority Safety Programs	20.616	PT 19030	-	20,000
<b>Total U.S. Department of Transportation</b>			<u>-</u>	<u>210,058</u>
<b>U.S. Environmental Protection Agency</b>				
Direct Assistance:				
Congressionally Mandated Projects	66.202	99T55201	-	19,735
<b>Total Environmental Protection Agency</b>			<u>-</u>	<u>19,735</u>
<b>U.S. Department of Health and Human Services</b>				
Passed through the County of Los Angeles,				
Department of Workforce Development, Aging and Community Services:				
Special Programs for the Aging, Title III, Part C, Nutrition Services	93.045	ENP-162005	-	104,419
Nutrition Services Incentive Program	93.053	ENP-162005	-	3,576
Special Programs for the Aging, Title III, Part B, Grants for Supportive Services and Senior Centers	93.044	SSP-141806	-	47,126
<b>Total U.S. Department of Health and Human Services</b>			<u>-</u>	<u>155,121</u>
<b>Total Expenditures of Federal Awards</b>			<u>\$ 196,231</u>	<u>\$ 3,415,849</u>

\* Major Programs

*See accompanying notes to Schedule of Expenditures of Federal Awards.*

**NOTE 1      SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES APPLICABLE TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**

**Scope of Presentation**

The accompanying schedule of expenditures of federal awards presents the activity of all federal award programs of the City of El Monte, California (City). For purposes of this schedule, financial awards include federal awards received directly from a federal agency, as well as federal funds received indirectly by the City from a non-federal agency or other organization. Only the portions of program expenditures reimbursable with federal funds are reported in the accompanying schedule. Program expenditures in excess of the maximum reimbursement authorized, if any, or the portion of the program expenditures that were funded with other state, local or other non-federal funds are excluded from the accompanying schedule.

**Basis of Accounting**

The expenditures included in the accompanying schedule were reported on the modified accrual basis of accounting, which is defined in Note 1 to the City's basic financial statements. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Expenditures reported include any property or equipment acquisitions incurred under the federal programs.

The City has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

**NOTE 2      RELATIONSHIP TO FEDERAL FINANCIAL REPORTS**

Grant expenditure reports for the year ended June 30, 2019, which have been submitted to grantor agencies, will, in some cases, differ from amounts disclosed herein. The reports prepared for grantor agencies are typically prepared at a later date and often reflect refined estimates of the year-end accruals.

**NOTE 3      RELATIONSHIP TO THE BASIC FINANCIAL STATEMENTS**

In accordance with the Governmental Accounting Standards Board's Statement No. 61, *Financial Reporting Entity* and Statement No. 39, *Determining Whether Certain Organizations are Component Units – an Amendment of GASB Statement No. 14*, activities relating to all federal financial assistance programs are blended in the City's financial statements as special revenue funds.

**Section I – Summary of Auditors’ Results**

---

**Financial Statements**

Type of auditors’ report issued on whether the financial statements audited were prepared in accordance with GAAP:	Unmodified
Internal control over financial reporting:	
• Material weakness(es) identified?	No
• Significant deficiency(ies) identified?	Yes (FS 2019-001)
Noncompliance material to the financial statements noted?	No

**Federal Awards**

Internal control over major programs:	
• Material weakness(es) identified?	No
• Significant deficiency(ies) identified?	None reported
Type of auditors’ report issued on compliance for major federal programs	Unmodified
Any audit findings disclosed that are required to be reported in accordance with Section 2 CFR 200.516(a)?	Yes (F2019-001 through F2019-003)

**Identification of Major Programs:**

<u>CFDA Number</u>	<u>Name of Federal Program or Cluster</u>
14.218	Community Development Block Grants/Entitlement Grants
16.922	Equitable Sharing Program – Federal Asset Forfeiture

Dollar threshold used to distinguish between Type A and Type B programs:	\$750,000
Auditee qualified as a low-risk auditee?	No

---

**Section II – Financial Statement Findings**

---

**Finding FS 2019-001 - No Formal Post-Completion Evaluation of Major Capital Projects.**

***Condition:***

During our testing of construction in progress (CIP) of City projects, we noted the City transferred \$10.7 million CIP to capital assets in the FY18-19. Of the amount transferred, \$7.3 million had been completed in the previous fiscal years (FY15-17).

***Cause***

Management does not follow an appropriate process and lack controls to help ensure that the completed projects are reported and communicated on a timely basis.

***Effect***

As a result of further review of management of the CIP accounts, prior period adjustments were made to reclassify capital assets from construction-in-progress to completed project, recognize the depreciation expense related to the CIP and write-off certain CIP. The net effect of the adjustments resulted in reduction in the beginning net position of the City's governmental activities and business activities funds by \$858,587 and \$507,299, respectively.

***Recommendation:***

We recommend that City followed an appropriate system for reporting and communicating completed projects with appropriate personnel. We suggest that the City holds monthly meetings and inspects the projects appropriately to ensure that schedules are kept. In addition, a post-completion evaluation or review of projects would be beneficial to the City's future construction projections. The reviews could be used to determine whether project objectives were met and could include cost, schedule completion time, methods, designs, problems encountered, and resolutions. The documented results could be used to form a permanent record that can be used to help ensure that problems are not repeated. Also, the City should develop detailed written procedures documenting the procedures performed regularly by its personnel.

***Views of Responsible Officials***

The City performed a detailed review of its construction-in-progress (CIP) accounts as part of its year-end closing process and prepared the necessary adjustments in its financial statements as of June 30, 2019. Subsequent to the year-end closing, the City established a system of communicating completed CIP projects with appropriate personnel. The City started the monthly meetings to discuss the status of the CIP projects. The City also created a post-completion checklist to be used for its major capital projects. The desk procedures were also updated to include changes to the existing process.

---

**Section III – Federal Award Findings**

---

**Finding F 2019-001 – Lack of Updated Written Policies and Procedures**

***Federal Program Information***

<i>Federal Catalog Number:</i>	16.922
<i>Federal Program Name:</i>	<i>Equitable Sharing Program - Federal Asset Forfeiture</i>
<i>Federal Agency:</i>	<i>Department of Justice</i>
<i>Pass-Through Entity:</i>	N/A
<i>Federal Award Number and Award Year:</i>	CA019220 - FY18-19

***Criteria or Specific Requirement***

Uniform Guidance requires nonfederal entities that receive federal awards to establish written policies, procedures or standards of conduct for the following sections:

- Financial management (200.302)
- Payment (200.305)
- General procurement standards (200.318)
- Competition (200.319)
- Methods of procurement to be followed (200.320)
- Compensation – personal services (200.430)
- Compensation – fringe benefits (200.431)
- Relocation costs of employees (200.464)
- Travel costs (200.474)

In addition, 2 CFR 200.303 requires nonfederal entities to maintain effective internal controls over federal awards. The focus of these policies and procedures should be to ensure that those in the organization who carry out the objectives of the award understand:

- The federal statutes, regulations, and terms and conditions of the award
- How to evaluate and properly monitor compliance
- The steps to take if noncompliance is identified

***Condition***

The City has existing written policies, procedures, and standards of conduct in place that needs to be updated to comply with the Federal awards as required by Uniform Guidance (2 CFR 200), Subparts D (Post Federal Award Requirements) and E (Costs Principles).

***Cause***

The City lacks qualified staff to update its existing written policies, procedures or standards of conduct to ensure that they met the current requirements of the Federal regulations.

***Effect***

Failure to establish these policies, procedures or standards puts the City in noncompliance with current Federal regulations and increases the likelihood of fraud, waste, and abuse of Federal funds. It also may increase the likelihood of findings in subsequent Single Audits due to lack of inadequate internal controls. Also, lack of updated written policies and procedures might result to inconsistent practices among employees and/or departments, processing errors due to a lack of knowledge, inability to enforce employee accountability, and noncompliance with the Uniform Guidance.

***Questioned Costs***

Not applicable.

***Recommendation***

We recommend that the City review and update its policies and procedures that assure compliance with the Uniform Guidance. These policies and procedures must clearly delineate the requirements of the Uniform Guidance.

***Views of Responsible Officials***

Subsequent to the year-end closing, the City started the process of updating its policies and procedures to follow the requirements of the Uniform Guidance.

**Finding F 2019-002 – Equipment Management**

**Federal Program Information**

<i>Federal Catalog Number:</i>	16.922
<i>Federal Program Name:</i>	<i>Equitable Sharing Program - Federal Asset Forfeiture</i>
<i>Federal Agency:</i>	<i>Department of Justice</i>
<i>Pass-Through Entity:</i>	N/A
<i>Federal Award Number and Award Year:</i>	CA019220 - FY18-19

**Criteria or Specific Requirement**

Uniform Guidance 2 CFR Part 200 require property records to be maintained that include a description of the property, a serial number or other identification number, the source of funding for the property (including the federal award identification number), who holds title, the acquisition date, cost of the property, percentage of Federal Participation in the project costs for the Federal award under which the property was acquired, the location, use and condition of the property, and any ultimate disposition data including the date of disposal and sales price of the property. In addition, a physical inventory of the property must be taken and the results reconciled with the property records at least once every two years.

Also, effective control and accountability must be maintained for all property and equipment. The City must be able to account for all pieces and equipment purchased from federal funds. The property and equipment listings associated with federal grants should be reviewed periodically by knowledgeable officers to ensure completeness and accuracy.

**Condition**

As of June 30, 2019, the City was in the process of completing its physical inventory of equipment, reconciling the inventory to the property records listing and general ledger and updating its property records to ensure that the appropriate details such as: description (including who holds title, use, and condition of the property) as required by the Uniform Guidance are included. Also, we noted the City lacks internal control procedures over properties. The City did not have a complete list of properties. It did not capitalize one of the properties purchased over \$5,000 during the year.

The City completed the physical inventory count for the Federal Asset Forfeiture program on November 7, 2019 and updated the schedule of capital assets funded by the Federal Asset Forfeiture program with the necessary information required by the uniform Guidance on December 19, 2019.

**Repeat Finding**

This is a repeat finding. See Finding F2018-004.

**Cause**

The City lacks manpower to complete the physical inventory of capital assets by June 30, 2019.

**Effect**

The City may not identify equipment that is missing, idle or needs repair. The City also may not be able to track equipment or capital assets that are owned by federal agency.

**Questioned Costs**

\$5,000

***Recommendation***

While the City was able to comply with the requirements after year-end. To ensure that the City continue to be in compliance with the requirements, we recommend that City strengthen its internal controls over the equipment related transactions. Procedures should be in place to ensure that all newly purchased equipment is added promptly to the inventory system and the information on the schedule of capital assets is complete.

***Views of Responsible Officials***

The City completed the physical inventory of capital assets funded by Federal Asset Forfeiture on November 7, 2019. The City also completed the schedule of capital assets funded by Federal Asset Forfeiture with all the requirements by Uniform Guidance on December 19, 2019. Furthermore, the City implemented additional procedures over capital assets.

**Finding F 2019-003 – Allowable Cost/Cost Principle**

**Federal Program Information**

<i>Federal Catalog Number:</i>	16.922
<i>Federal Program Name:</i>	<i>Equitable Sharing Program - Federal Asset Forfeiture</i>
<i>Federal Agency:</i>	<i>Department of Justice</i>
<i>Pass-Through Entity:</i>	N/A
<i>Federal Award Number and Award Year:</i>	CA019220 - FY18-19

**Criteria or Specific Requirement**

Per 2 CFR Part 225 Appendix A, Paragraph C.1 (j), to be allowable under Federal awards, costs must meet the following general criteria: (j) be adequately documented. Per A-102 Common Rule, Nonfederal entities receiving Federal awards must establish and maintain internal controls designed to reasonably ensure compliance with Federal laws, regulations, and program compliance requirements.

**Condition**

During our testwork, we selected 1 payroll transaction for review and we noted that the regular hours on the timesheet did not agree to the regular hours on the payroll register. The employee was still paid correctly.

**Cause**

The employee shift in the Eden system (used for payroll register) was not updated with the actual shift of the employee for that particular pay period.

**Effect**

Without adequate monitoring procedures, there is an increased risk that Federal awards could be used for unallowable costs.

**Questioned Costs**

None

**Recommendation**

We recommend that employee shift in the payroll system be updated based on the actual shift.

**Views of Responsible Officials**

The City updated the employee shift in the payroll system based on the most current shift schedule provided by its department. The City will continue to update the payroll system for any changes in the employee shift to ensure regular hours between payroll register and timesheet will match.



[www.vasquezcpa.com](http://www.vasquezcpa.com)

Vasquez & Company LLP has 50 years of experience in performing audit, accounting & consulting services for all types of nonprofit organizations, for-profit companies, governmental entities and publicly traded companies. Vasquez is a member of the RSM US Alliance. RSM US Alliance provides its members with access to resources of RSM US LLP. RSM US Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Members of RSM US Alliance have access to RSM International resources through RSM US LLP but are not member firms of RSM International. Visit [rsmus.com/about-us](http://rsmus.com/about-us) for more information regarding RSM US LLP and RSM International. The RSM™ logo is used under license by RSM US LLP. RSM US Alliance products and services are proprietary to RSM US LLP.